ACTIVITY AND FINANCIAL REPORTS

APRIL 2021 – MARCH 2022

By :
Executive management

June 7th, 2022



Message from the Board Chair

Dear members,
As president of the organisation since 2019, I lead a Board of Directors that works relentlessly to make sure that Dernière Demeure Internationale (DDI) continues to grow. At the end of this third year of existence, DDI has 5298 members and 29 death cases have been handled within the community.

This rapid growth is due in part to the agreements I made with community leaders at the beginning of my mandate, some of whom have proudly agreed to join the DDI Board of Directors. I am very grateful to them for trusting in me.

To achieve more progress, the organisation needs a roadmap in order to identify our medium and long term objectives. The community has needs that go beyond covering funeral costs. In this regard, we have prepared three documents that will help us achieve this vision: a strategic plan, a business plan and an effective communication plan. These plans will enable the organisation to increase its outreach, diversify its services and sources of income.

Thanks to the financial support of Employment and Social Development Canada (ESDC), the promoter of the Supporting Black Communities Initiative (SBCI), the organisation has come up with these tools that will facilitate its rapid growth over the next few years. The organisation will open its offices this spring 2022 with brand new equipment thanks to the capital component of the SCBI programme. It should be noted that the first rental payments and other services will be covered thanks to the Entreprendre ICI honorific grant, a programme funded by the Ministry of Economy and Innovation of Quebec. I would like to express my heartfelt thanks to both ministries for their support to social and community actions.

My sincere thanks go to the dynamic teams of the Executive Committee and the Board of Directors. They have worked with selflessness, dedication and efficiency these first years marked by the Covid-19 pandemic. I would also like to thank Groupe 3737, the promoter of the SBCI and the ACO S.E.N.C. and Assistances & Services-conseils en gestion groups.

You will find in a few lines the summary of our activity and financial reports as of March 31, 2022. They reflect our efforts to lead this organisation towards institutional stability in

governance and capacity building in operational management. My team and I hope we have done our best for our community.

Given that DDI's vision is to become a true pillar of social and economic development, I call on all communities and particularly to the African Diaspora to join this dynamic organisation so that together we can carry out common projects. Let's bank on **mutual aid** and **solidarity** to get out of isolation, reduce social exclusion, fight against poverty, tackle mental health problems, encourage social involvement, increase the feeling of belonging wherever we are for a better living together and contribute to the creation of wealth for all.

Henriette Wambo
Board chair

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I. PROBLEM

The current business model aims at providing practical solutions to the following problems:
- Immigrant families are uninformed and unprepared for the death process in North America and the West;
- They do not have prearranged funerals and are unable to cope with a death when it occurs (panic, lack of information, debt to pay for expenses, stress, illnesses resulting from financial and psychological pressure).

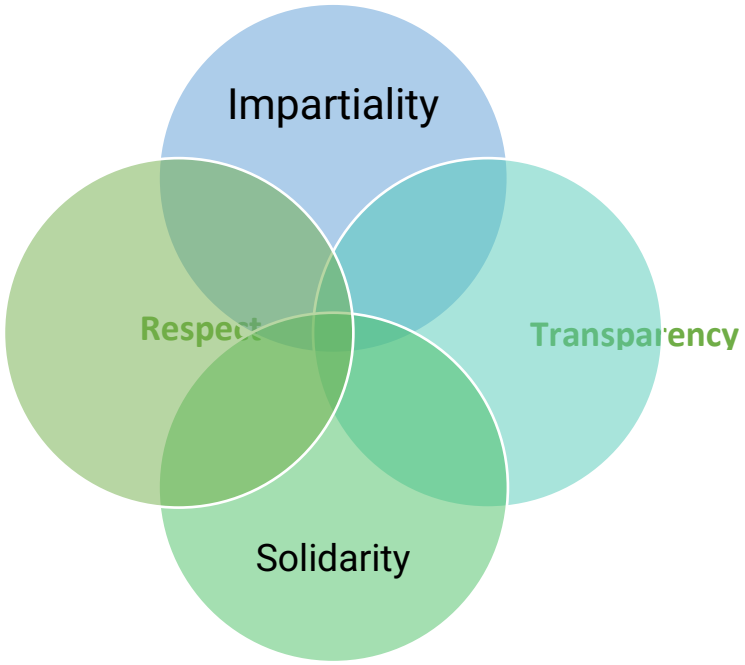
II. MISSION

Dernière demeure internationale (DDI) is a global social organisation working to promote **mutual aid** and **solidarity** among members. The main objective is to support Afrodescendants in the diaspora to benefit from assistance in the event of death, thus reducing the financial burden on their families and enabling them to bury the deceased with less stress.
Dernière Demeure Internationale is committed to assisting its members financially in the event of death, to accompany the deceased member with dignity to his or her final resting place and to promote community spirit among its members.

III. VISION

DDI is a credible organisation, a reference in the diaspora for its innovative practices, bringing together people from different backgrounds and ethnic origins and recognised for the significant impact of its interventions in the community.

IV. VALUES



Impartiality: DDI is neutral and objective and makes decisions such that each member receives fair and equal treatment.
Respect: DDI's Board of Directors and representatives show consideration for the members and families with whom they interact. At all times, they are courteous, attentive and discreet. The organisation accompanies the deceased member to their final resting place with dignity and respect.
Transparency: The organisation works in accordance with the right of its members to quality, fair and complete information.
Solidarity: Members show solidarity towards each other. Together, they form a support group with a strong social and community impact.

V. SERVICES

Accompany the deceased member in dignity by organising a funeral according to his or her wishes and culture;
Educate, **inform** and **raise awareness** on the issues surrounding death by organising activities on various subjects: understanding death and living with it, preparing for it, the importance of insurance, managing funerals, obtaining a tomb, a will, taxation vs. death, etc;
Listen to grieving members in order to soothe them;
Provide moral support to bereaved families by helping them to carry out procedures, providing advice and paying visits;
Provide financial Support to bereaved families by transferring to them the funds collected from members to cover funeral expenses.

VI. ACTIVITIES

1. Governance and capacity building

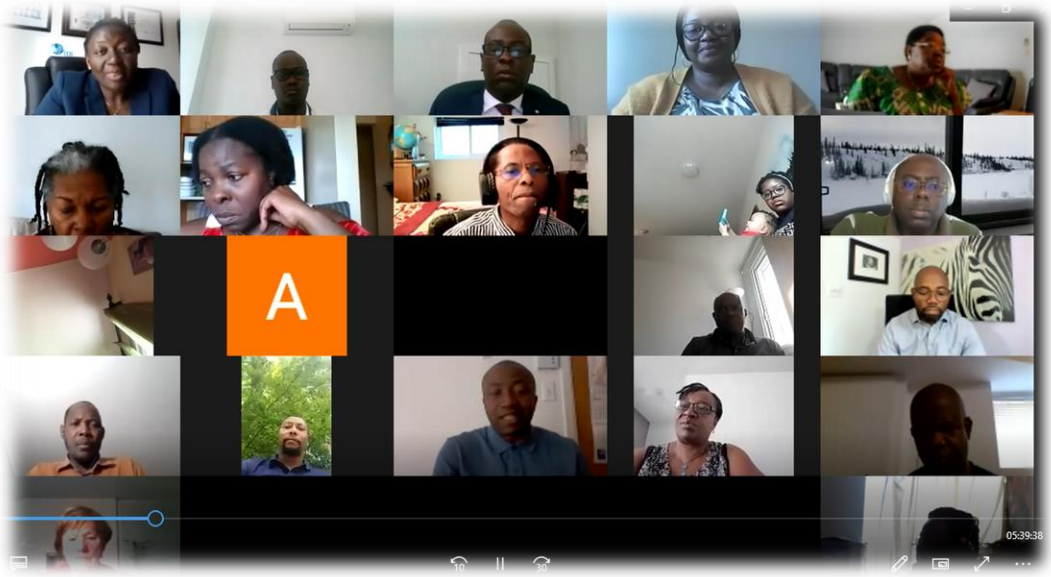
a. Meetings

The table below provides a brief summary of the various meetings held from the date of creation of the organisation to 31 March 2022.

MEETINGS	BOARD OF DIRECTORS	Extraordinary Meeting of the Board of Directors	GENERAL ASSEMBLY (GA)	MANAGEMENT COMMITTEE	COMMITTEES
2019-2020	4	16	1	n/a	n/a
2020-2021	4	11	1	5	17
2021-2022	4	1	1	4	42

The considerable decrease in the number of extraordinary meetings of the Board of Directors is proof of the stability of the organisation's democratic institutions.





b. Training and development

The participation of the management team in various development workshops and entrepreneurship training has accelerated the strengthening of governance and management capacities. Several management tools have been acquired for successful growth.



c. Evaluating the performance of the board and directors

A committee made up of volunteer members who are familiar with the activities of the Board of Directors and who are part of the Beninese and Burkinabe communities agreed to carry out this evaluation. The committee is made up of Dr Bernabé Yameogo, Director of the Global Fund Unit at Plan International Canada and Mr Constant Acakpovi, President of Nonvitcha Benin (Canada Chapter). Results from their evaluation show a good rating of the Board of Directors (BoD) as a governance body and of the directors on their presence, participation and understanding of the organisation's issues. Furthermore, the committee suggests that the Board of Directors identify and address current risks. It proposes that the presentation of the website be reviewed and that fundamental texts, i.e. the statutes and the general regulations be made available on it.

4 elements of our managerial dynamic

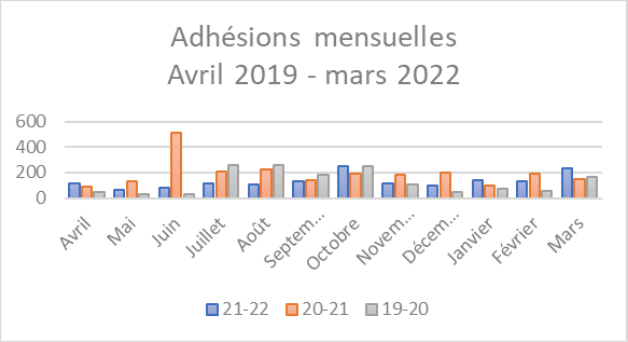
- Leadership
- Positioning
- Strategy
- Rigor

2. Operations and development

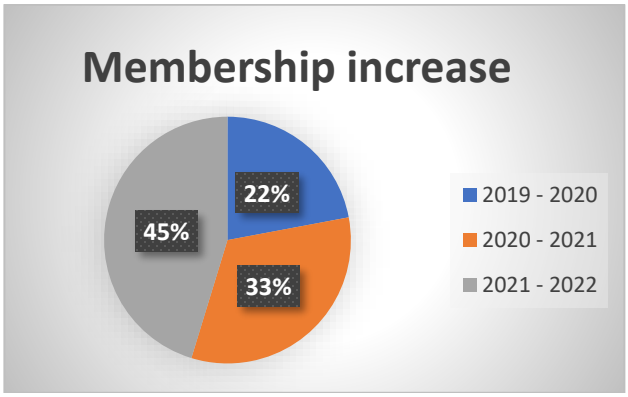
i. Memberships

Operations were presented with a comparative analysis of the past two financial years.

The number of members has risen from 3824 to 5298, an increase of 1583 that is 339 memberships. Membership was very high in June 2020 at the start of the Covid-19 pandemic, followed by a steady rate of around 200 memberships per month. The objectives were achieved at 88.3%[1].



The diagram below shows the growth rate from April 2019 to March 2022. The increase in membership is very considerable thanks to the communication tools used: website, emails, social networks (Facebook, LinkedIn).

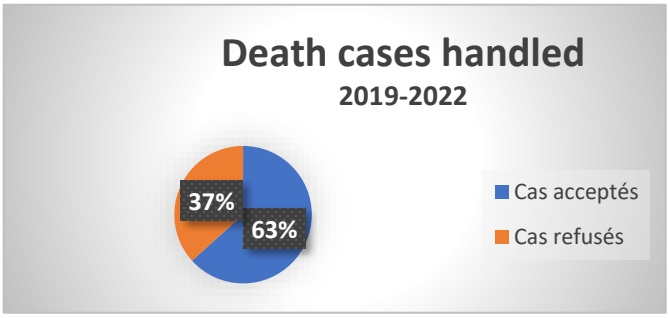


ii. Support to families

Financial support to families

Out of 13 cases of death registered this year, ten are eligible for support.

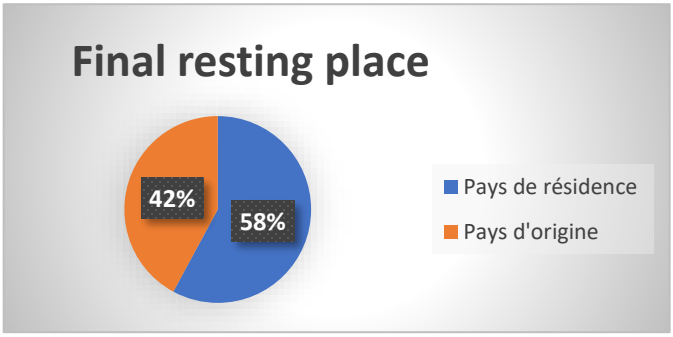
Whereas in the previous year, 16 cases were registered and 9 were eligible for support. So 29 cases of death were handled during this mandate, 19 eligible and supported and 10 rejected for various reasons.



[1] See appendix 1

Destination of our deceased loved ones

During presentations, an important question kept coming up. This has to do with the final resting place of deceased members: the country of origin or the country of residence. The table below shows the actual rates during the past two financial years. The choice lies with the deceased or the family.



Moral support to families

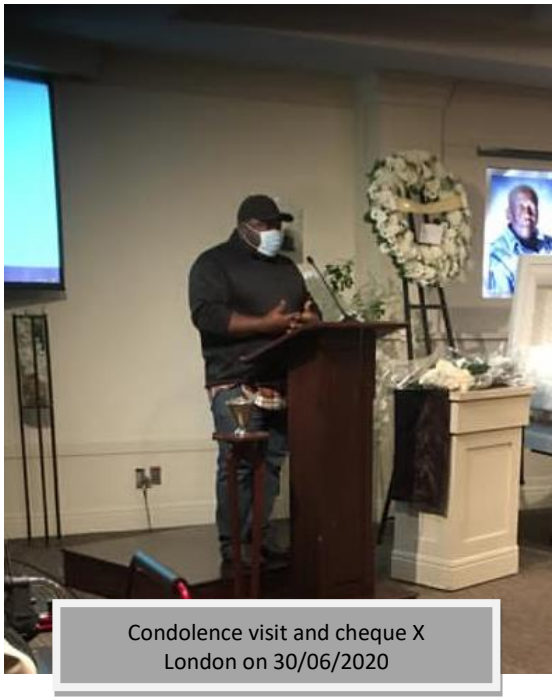
The following services were provided at each event after identification of the need depending on the family:

- Assistance - advice;
- Research and choice of services;
- Referral to partners offering the best prices;
- Funeral visitation;
- Consolation visits and handing over of funds.

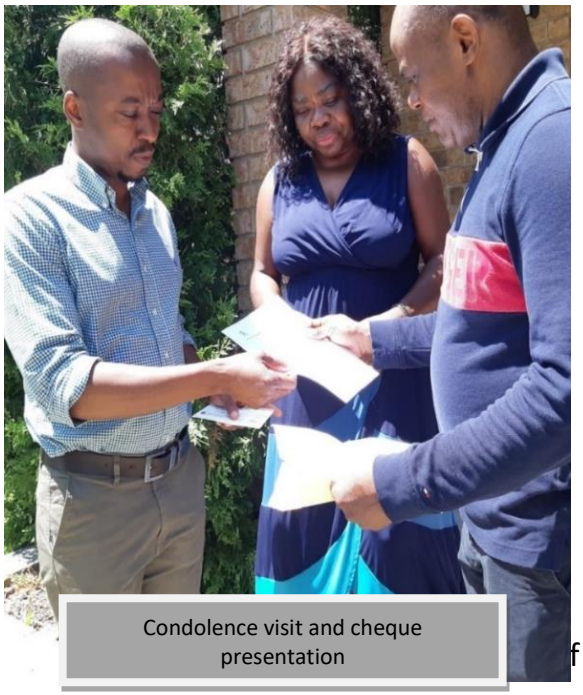
Notification of rejection

It is not easy inform a family that their request for support has been rejected. It is a real challenge, because this decision is a second shock for families who are mourning the loss of a loved one who is not eligible for support. The rules and nothing but the rules that govern and protect the organisation and its members must be applied.

The organisation is gradually developing techniques to prepare, inform and explain the reasons for rejection. The social and community vision remains the foundation of the organisation.



Condolence visit and cheque X London on 30/06/2020



Condolence visit and cheque presentation

iii. Growth Ambitions

Regional representation

An office was officially opened in Alberta (Calgary) on January 29, 2022 thanks to the dynamism of the Alberta Community.

It is made up of six representatives registered with the provincial business registry.





Customer Service	**Volunteer time estimated**	
Incoming telephone calls	2019-2020	2531 h
Computer requests	2020-2021	2294 h
Requests for information or documents	2021-2022	1386 h
	Total	6211 h

iv. Awareness, information and education

This spring, DDI is launching an awareness, information and education campaign, thanks to the federal program, New Horizons for Seniors. Several workshops will be held, each led by a qualified expert in his or her field: notaries, funeral directors, insurers, social workers and tax specialists. The following issues will be addressed: the importance of a will, wills and succession, funeral management, life insurance, how to obtain a tomb, taxation and death in Canada, etc.

The objective is to explain the stages of life, especially the third stage, how it works in the West, to develop confidence and encourage good preparation, to avoid inheritance conflicts and to contribute to social stability and the well-being of the community.



VII. CHALLENGES

a) Visibility of the organisation

Good customer service is essential for expanding outreach. Although the customer survey shows a positive result, the organisation should quickly employ at least one full-time employee. The annual report shows that there were numerous telephone calls (especially missed calls), computer requests and enquiries.

Developing a web page from the available Office subscription (Share Point), to provide to members of the organisation a space for publishing information, accessible from the personal interface, where guides, rules, internal policies and web videos will be posted.

Completing the creation of the website and making it operational such that it reflects the current structure of the organisation.



« Increase our visibility and expand our customer base»

b) Search for funding sources

- ✓ Complete some of the on-going activities (the business plan and the website);
- ✓ Start annual membership fees to cover fixed costs;
- ✓ Achieve recognition as a charity organisation, define the objectives of the strategic plan for 2022;
- ✓ Implement the proposed plan to expand the organisation's services to increase equity, as proposed by the Management consulting firm;
- ✓ Pursue training in accountability within the framework of the Project Monitoring and Accountability System (PMAS) agreement with Group 3737, which will be carried out by Assistances & Services-conseils en gestion



b) Growth

Increase the number of members by building on solidarity while emphasising on promotion;

Continue to raise awareness, inform and educate members on issues surrounding death;


Présentation fête des Ivoiriens du G11 Montréal le 1er/01/2020


Rencontre Ambassadeur de la République du Togo à Ottawa le 25/09/2020

Develop outdoor recreational activities for discussions, sharing and community networking, thus improving our living together.

VIII. APPENDICES:

Appendix 1: Objectives of the strategic plan for 2021-2025

ORIENTATION	OBJECTIVES	INDICATORS	TARGET 2021	RESULTS
Challenge no.1	**VISIBILITY OF THE ORGANISATION**			
Outreach of the organisation	1.1. Position DDI and publicise it's services	1. Number of publications for members	1	1
		2. Satisfaction rate of members	70%	87%
	1.2. Achieve recognition as a non-profit organisation	3. Actual status with the Canada Revenue Agency	0	0
	1.3. Promote DDI's actions	4. Increase website traffic	3%	20.6%
		5. Improve the visibility of the organisation's Facebook page	5%	5%[2]
	1.4. Sign formal partnerships with other organisations	6. Number of formal partnerships signed	2	6
Challenge no.2	**FUNDING OF ACTIVITIES**			
Diversify sources of income	2.1. Increase own funds	7. Percentage of own funds in the organisation's total income	10%	56%
	2.2. Access to public funds	8. Percentage of grants in total income	25%	100%+
Challenge no.3	**GROWTH OF THE ORGANISATION**			
Achieve the organisation's ambitions	3.1. Increase intervention capacity	9. Number of full-time employees	0	0
	3.2. Deploy the service to the regions and all target communities	10. Number of regional representations	2	2
	3.3. Maximise member involvement	11. Number of members	6,000	5298
		12. Number of ambassadors	5	3

[2] The page was created in August 2020 and reached 335 subscribers, 318 likes by 31 March 2022

Appendix 2 : Testimonies

"December 18, 2021 10:16 aWe thank you very much for taking part in the funeral ceremony of Mama Jesula and for your sympathy towards us. This greatly cforted us during this period of mourning. We also thank you for your letters and the financial support from DDI members. Thank you very much for the gratitude and solidarity from the entire DDI community. The Jesula Archelus family."

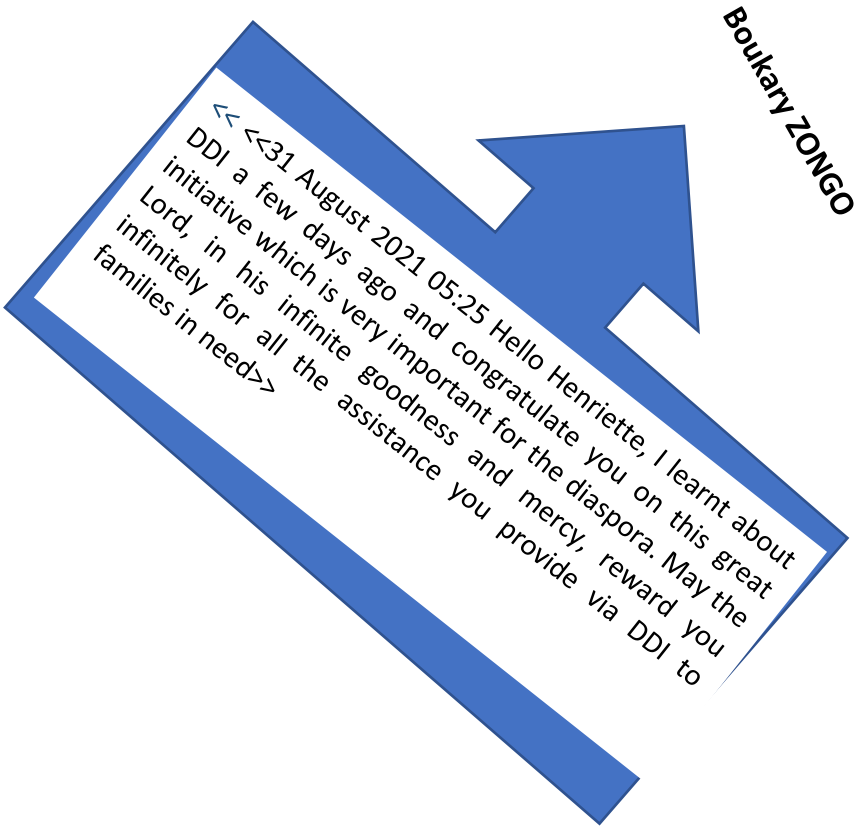
George Massi

A.T. Samson

Fri 2021-06-25 15:11 <<I thank you for this recognition and especially for the objectives of DDI. I want to seize this opportunity to also congratulate you on the sound management and the various resolutions adopted by your board of directors. (….)

<< Sun 30/05/2021 12:40 Hello, To all the Board of Directors of DDI, I want to sincerely congratulate you on the management of this situation because, death should never be used to satisfy the greedy appetites of any family, or be a means of enriching some people, much less, a way to solve some family problems. Thank you for your management!

Ludovic Mbany



Saturday 5 February 2022 21:32 Good evening Ladies and Gentlemen
I acknowledge receipt of your warm letter and I thank you sincerely for this gesture from DDI. I will send you the signed receipt as soon as the transfer is made into my account. My children, Carine's biological family and mine want to thank you for your sympathy during this difficult time. Our warm and respectful greetings to the entire community. For the children and families of Carine
Aubin Kashoba Kalasa Nyanza

Aubin Kashoba K. N.



Annexe 3 : Rapport financier

Financial statements for the year ended 31 March 2022

DERNIÈRE DEMEURE INTERNATIONALE

as at 07 June 2022

Prepared by the Auditor

N.B: This document belongs to DDI. Its contents is not to be shared or redistributed without the express consent of the Board of Directors

DERNIÈRE DEMEURE INTERNATIONALE

SUMMARY

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Appendix 3: 2021-2022 financial report

DERNIÈRE DEMEURE INTERNATIONALE

BALANCE SHEET

FINANCIAL YEAR ENDED 31 MARCH 2022

	2022	2021
ASSET		
Current asset		
Cash	$ 161 302	$ 29 420
Sponsorships	-	500
Bad debts	(2,157)	(1,257)
	159,145	28,663
Tangible capital assets (**Note 2**)	5,491	2,800
	$ 164 636	**$ 31,463**
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities (Note 3)	12,490	12,839
Grant received - conditional (Note 4)	97,581	-
Contribution from members - conditional	24,932	22,154
	135,003	34,993
Long-term liabilities		
Long-term debts **(Note 5)**	8,450	8,450
	8,450	8,450
NET ASSET		
Net Loss	(11,981)	(12,487)
Net Income	33,164	507
	21,183	(11,980)
	$ 164 636	**31,463 $**

For the Board of Directors

, Administrator

The accompanying notes are an integral part of the financial statements

1

Appendix 3: 2021-2022 financial report

DERNIÈRE DEMEURE INTERNATIONALE

CHANGES IN NET ASSETS

FINANCIAL YEAR ENDED 31 MARCH 2022

	2022	2021
Balance at the beginning	$ (11,981)	$ (12,487)
Net loss	33,164	506
Balance at the end	**$ 21 183**	**$ (11,981)**

The accompanying notes are an integral part of the financial statements

Appendix 3: 2021-2022 financial report

DERNIÈRE DEMEURE INTERNATIONALE
INCOME STATEMENT
FINANCIAL YEAR ENDED 31 MARCH 2022

	2022	2021
REVENUE		
Management fee income (Note 6)	$ 20,149	$ 11,195
Sponsorship income	- $	$ 1,000
Death contribution (Note 6)	$ 77,489	$ 82,522
Grant	$ 35,000	- $
Donations	$ 150	
Total revenue	$ 132,788	$ 94,717
EXPENSES		
Payments to families and funeral homes	77,372	82,500
Legal and professional fees	9,412	-
Bank charges - Moneris	2,945	3,232
Web hosting cost	1,029	-
Courier and postage	743	1,084
Advertising and promotions	550	-
Management software licence	455	804
Bank charges	393	205
Travel	940	1,906
Office supplies	418	663
Telecommunications	183	447
Licences and Permits	378	-
Amortization of tangible capital assets	3,571	1,200
Total expenses	$ 99,624	$ 94,211
NET INCOME	33 164	506

The accompanying notes are an integral part of the financial statements

3

Appendix 3: 2021-2022 financial report

DERNIÈRE DEMEURE INTERNATIONALE
STATEMENT OF CASH FLOWS
FINANCIAL YEAR ENDED 31 MARCH 2022

OPERATING ACTIVITIES	**Total**
Net income	$ 33,014
Adjustments to reconcile Net Income to Cash from Operations	-
Sponsorship accounts	500
Internal allocation for the death of a member	-
Provision for bad debts	900
Computer equipment: Accumulated amortization - computer equipment	2,131
Website: Accumulated amortization - website	1,440
Accounts payable	(350)
Desjardins VISA	-
Restricted contributions: Restricted contributions for the death of a member	2,928
Restricted contributions: EDSC grant - Equipment Component	27,407
Restricted contributions: Groupe 3737 grant	26,000
Restricted contributions: New Horizons for Seniors Program (NHPA) grant	44,174
Total Adjustments to reconcile Net Income to Cash from Operations	105,130
Net cash from operating activities	$ 138,144
CAPITAL ACTIVITIES	
Computer equipment: Value computer equipment	(4,262)
Website: Web development	(2,000)
Net cash from capital activities	(6,262)
Cash increase for the period	131,882
Cash at beginning of period	29,420
Cash at end of period	161,302

Appendix 3: 2021-2022 financial report

DERNIÈRE DEMEURE INTERNATIONALE

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31 MARCH 2022

1 Articles of incorporation and nature of activities

The organisation is governed by the Quebec Not-for-Profit Corporations Act. It was incorporated on October 25, 2018

2 Tangible capital assets

	2022			2021
	Cost	Accumulated Amortization	Net value	2
WEBSITE	6,000	(2,640)	3,360	800
Computer equipment	4,262	(2,131)	2,131	-
	$ 10,262	**$ (4,771)**	**$ 5,491**	**$ 2,800**

3. Accounts payable and accrued liabilities

	2022	2021
Travel expenses to be reimbursed	11,535	11 535
Web developer	500	500
Software licence	455	804
	$ 12,490	**$ 12,839**

4. Grant received

	2022	2021
Conditional		
Grant EDSC - Equipment Component	27,407	
Grant Groupe 3737	36,000	
Grant Groupe 3737 - used portion	(10,000)	
Grant New Horizons for Seniors Program (NHPA)	44,174	-
	$ 97,581	**$ 34,205**
Unconditional		
Diversity Award	25,000	

Appendix 3: 2021-2022 financial report

DERNIÈRE DEMEURE INTERNATIONALE

NOTES TO THE FINANCIAL STATEMENTS

FINANCIAL YEAR ENDED 31 MARCH 2022

5. Death Contribution and Management Income

2020 -2021

Date décès	Défunt	Membres actifs	Cotisation	Revenu sur frais de gestion
2020-05-31	kouassi ziquet maxime yoboue	1 594	9 994	797
2020-06-12	Rufine Amouzou-Kodjo	1 626	10 000	813
2020-08-25	Kumbi Kumbi Tambwe	2 202	10 002	1 329
2020-08-25	Marie Gisèle Youaleu	2 615	9 997	1 101
2020-11-02	Ngalula Dipiku	2 658	10 015	1 308
2020-11-20	Koffi N'goran Therese	2 687	10 001	1 334
2020-11-20	Brazeau Gerald Gaston	2 668	10 005	1 344
2021-01-22	Eddy Sekanyambo	2 935	10 008	1 468
2021-03-20	Samuel Duma Bakebanga	3 405	2 499	1 703
			82 522 $	11 195 $

2021 - 2022

Date décès	Défunt	Adhérents actifs	Contribution	Revenu de gestion
2021-04-13	MUKANDEKEZI ANONCIATA	3 418	2 495	1 709
2021-04-13	Marie Françoise Nseya Tshibangu	3 418	2 495	1 709
2021-09-12	Yves Paulin Wandji Mbangue	3 843	10 000	1 922
2021-09-13	Jacqueline Majo	3 843	10 000	1 922
2021-09-29	Jesula Archelus	4 211	2 484	2 106
2021-10-13	Jules Bernard Kameni	4 091	10 023	2 046
2021-12-28	Angelina Cuneo épouse Tiendrebeo	4 313	10 006	2 157
2022-01-08	Carine Kashoba	4 336	9 999	2 168
2022-02-10	Konan Joseph Yao	4 404	9 997	2 202
2022-02-14	Mireille Francine Sikabaka	4 420	9 989	2 210
			77 489 $	20 149 $

Appendix 3: 2021-2022 financial report

6. Cash advance from administrators

	2022	2021		2022	2021
NCHO***	300	300	KUEN***	900	700
MEPO***	700	700	LIPO***	450	450
MIYO***	750	500	LUCI***	650	650
WAMB***	850	850	CIZA***	100	
TAIW***	150	150	KOUA***	675	525
NJAN***	25		NDAL***	300	300
SEDJ***	100		SOKS***	650	650
KADJ***	300	300	TAPI***	800	650
			TCHU***	750	750

7. Members' contributions

Funds collected are meant to anticipate the coverage of a funeral cost so that bereaved families do not feel the financial burden of burying a loved on

Appendix 4: 2021-2025 Comparison of profits and losses

Dernière Demeure Internationale

Comparison of profits and losses

2021 - 2025

	Real	Real	Forecast	Forecast	Forecast
	2020-2021	**2021-2022**	**2022-2023**	**2023-2024**	**2024-2025**
Number of deaths recorded	**9**	**9**	**15**	**20**	**25**
Number of members	**3400**	**5298**	**7000**	**10000**	**12500**
Management fees	**0,5**	**0,5**	**0,5**	**0,5**	**0,5**
Amount spent per death	**10000**	**10000**	**12000**	**15000**	**17000**
INCOME					
4100 Management fee income	11 195,00	23 841,00	52 500,00	100 000,00	156 250,00
4110 Sponsorship income	1 000,00	500,00	1 000,00	2 000,00	3 000,00
4120 Total amount spent per death	82 522,49	74 747,00	180 000,00	300 000,00	425 000,00
Grants		30 000,00	100 000,00	150 000,00	200 000,00
Registration fees				15 000,00	12 500,00
Total income	**$ 94 717,49**	**$ 129 088,00**	**$ 333 500,00**	**$ 567 000,00**	**$ 796 750,00**
DIRECT EXPENSES					
5200 Payments to funeral homes	30 689,44	29 747,00	72 000,00	120 000,00	170 000,00
5300 Direct payments to families	51 810,93	37 373,50	108 000,00	180 000,00	255 000,00
Total cost of goods sold	**$ 82 500,37**	**$ 67 120,50**	**$ 180 000,00**	**$ 300 000,00**	**$ 425 000,00**
GROSS PROFIT	**$ 12 217,12**	**$ 61 967,50**	**$ 153 500,00**	**$ 267 000,00**	**$ 371 750,00**
ADMINISTRATIVE EXPENSES					
Wages and salaries	0,00	0,00	42 250,00	108 587,00	168 587,00
Rent	0,00	0,00	9 000,00	18 000,00	30 000,00
5600 Office supplies	183,31	418,53	4 310,86	5 604,12	7 285,35

5610 Legal & professional fees	0,00	10 249,00	12 298,80	15 988,44	20 784,97
5615 Advertising & promotions	0,00	450,00	4 800,00	6 240,00	8 112,00
5620 Management software licence	804,23	1 000,00	1 300,00	1 690,00	2 197,00
5620 Membership fees and subscriptions (Microsoft 365, McAfee...)	0,00	1 200,00	1 560,00	2 028,00	2 636,40
6210 Mail and postage cost	1 084,49	1 829,00	2 377,70	3 091,01	4 018,31
6350 Travel	1 906,20	2 287,44	5 000,00	6 500,00	8 450,00
6360 Training and workshops	0,00	0,00	3 000,00	3 900,00	5 070,00
6370 Events	0,00	1 000,00	1 300,00	1 690,00	2 197,00
7120 Telecommunications	446,83	750,00	1 500,00	1 950,00	2 535,00
7200 Bank charges	204,89	300,00	390,00	507,00	659,10
7310 Bank charges - Moneris	3 231,99	2 884,01	3 749,21	4 873,98	6 336,17
7410 Office and administrative overheads	480,00	1 000,00	1 300,00	1 690,00	2 197,00
7420 Website maintenance	912,08	918,81	10 000,00	3 000,00	3 900,00
7430 Bad debts	1 257,26	2 682,01	3 486,61	4 532,60	5 892,38
7450 Meals and representation	0,00	0,00	800,00	1 040,00	1 352,00
7460 Office equipment	0	0,00	27 400,00	5 000,00	6 500,00
Total expenses	**$ 10 511,28**	**$ 26 968,80**	**$ 135 823,19**	**$ 195 912,14**	**$ 288 709,68**
PROFIT	**$ 1 705,84**	**34 998,70 $**	**$ 17 676,82**	**$ 71 087,86**	**$ 83 040,32**

NB: The amount given out in the event of death varies according to the age and probationary period of members since the resolution of 2 February 2021 (25%, 50%, 75% and 100%)

Appendix 5: Board of Directors 2019-2022



Mamadou Ramde
Secretary General and Promotion Manager
Bachelor’s degree in Education
Master's degree in Political Science and Gov.
Elementary School Teacher at York/ Ontario



Henriette Wambo
President and General Manager
Master's degree in Law and Insurance
Quebec Public Service (IA/CNESST)



Alexandre N'Guessan, nurse, Vice-President
Business owner in Quebec, Canada
President of Fraternité des Ivoiriens de la Rive-Sud de Montréal



Rudy Habib Soksipe, CPA
Auditor and Co-founder
CEO of Indice Comptable



Stanislas Joel Kadji
Treasurer and Co-founder
Nurse clinician, Co-founder of JM Santé



Bachir Nchottou, Eng., IT manager and Co-founder,
Engineering Project Manager
Incident Coordinator/Public service of Canada



Barthelemy Konan Yao, administrator
Master's degree in Environmental Law, Sustainable Development - ULaval of Québec
President of Association des Ivoiriens de Windsor-Essex (Ontario)



Mukulu Cizungu, Administrator, Teacher in Montreal, University degree social sciences
Secretary of the Table de Concertations des Organismes Africains au Québec 1999-2000



Jean-Claude Adjaho
Director and Master of Ceremonies
CEO JCA Conseils et développement Canada inc.
Strategic Representative of Réseau Notre Benin in Canada



Éric Mepong, Administrator and Co-founder
CEO MEP'S Air Quality Inc.
Member of the Alberta Construction Safety Assoc.



Kasiba Mwimbilwa, Administrator
Graduate of Catholic University of Louvain
Retired Speech Language Pathologist 2021
Centre des services scolaires de Montréal



Serge Tapie , Administrator and Co-founder
Graduate of the University Institute of Technology, Fotso Victor, Cameroun
Co-founder of Retour au Pays Natal
CEO Construction et rénovation générale Tapie inc.



Idel Nsolo, administrator
Social worker at CISSS de l'Outaouais
Bachelors degree in Social Work - UQO
President/Communauté Catholique congolaise Bondeko d'Ottawa-Gatineau



Judy Sessua Kuengu, CPA
Administrator
Director of Finance, Nunavut Planning Commission



Philomène Brou Kouadio
Administrator and co-founder
Graduate in Business Administration and Management
Primary schools teacher / Sudbury

Alberta Regional Office



Lyse Riza, member, graduate in Administration
Vice President of the Burundian Community Association of Calgary (BCAC)



Hervé Njanjouo, president
Master of Science in Management, at University of Lausanne Faculty of Business & HEC Mtl;



Daniel Chege, Member, Bachelor's degree in Theological Studies, General Insurance/Alberta
Member of Marafiki Support Group (Kenya)



Raphaël Oulaï, member
Graduate of Institut ivoirien des arts
President of Ivorian community in Calgary



Koussigué Derping, member
Holder of a Master's degree in Finance from the Cheikh Anta Diop University of Dakar
President of Association of Chadians of Alberta

THANK YOU TO OUR VOLUNTEER REVIEWERS



Dr Bernabé Yameogo
Member of the Burkinabe Network of Canada – REB-C
Director of Plan International Canada's Global Fund team



Constant Acakpovi, nurse
DDI election president 2022
President of Nonvitcha Benin/Canada

DERNIÈRE DEMEURE INTERNATIONALE(DDI)

MEMBRES FONDATEURS



HENRIETTE WAMBO



SERGE TAPIE



MARIE LUCIE NGONO



BACHIR NCHOTTOU



FRÉDÉRIC MIYOUPO



STANISLAS JOEL KADJI



RUDY HABIB SOKSIPE



ÉRIC MÉPONG



WILLY TCHUILEN



BROU PHILOMÈNE KOUADIO



JUDY ROMARIC SESSUA KUENGOU

ERNA AICHATOU LABARANG

RISSE ROSALIE KENABABOU NDALA

OUR PARTNERS

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